

Faith Goals and Work Goals (based on TCAT) (primary statements in red)

Worship

FG **A sense of anticipation and expectancy surrounds our worship services.**

WG Our church provides resources, training, or tools for people to pursue Christ outside of our worship services.

FG/WG Our church members often bring friends with them to our worship services.

(Build culture of inviting-WG)

Community

FG **Small groups are very important at our church.**

WG Our church leadership is personally involved in a small group.

FG **People in our church have a strong sense of ownership of our church.**

WG We celebrate and highlight volunteers who serve.

(Enhance communication and small gatherings-WG)

Mission

WG Our church intentionally provides service opportunities for our people to be engaged with the unchurched

WG When our church serves in the local city or community, we look for opportunities to share the message of Christ

FG/WG Our church's members understand the importance of sharing their faith story with friends.

FG **If our church did not exist, our local city or community would miss us.**

Vibrant Leadership

WG People in our church are energized by what we are doing.

FG Our church leadership has given us a clear direction for the future.

WG Our church has a system in place to raise up future leaders.

FG Our people understand how their individual roles help accomplish the vision of our church.

Prayerful Dependence

FG Our church depends on prayer for its effectiveness.

WG Our church teaches people how to pray in their daily lives.

FG/WG People in our local city or community often ask our church to pray for them.

Relational Intentionality

WG Our church has a clearly defined discipleship process for moving a person from salvation to spiritual growth to significant ministry.

WG Our church constantly challenges people to take the next step in the discipleship process.

WG There is a clear path for someone to follow at our church to get plugged into a small group.

WG Our church intentionally utilizes communication pieces (bulletin, website, etc) to help people make a next step in our discipleship process.

FG/WG There is a culture of inviting at our church, where people are constantly invited by others to get connected

WG Our church leaders coach people who are placed in significant ministry positions.

Missionary Mentality

WG Everything we do is intentionally stated in the language and culture of the people we are trying to reach.

FG/WG Our church believes that as the cultural context around us changes, new opportunities to engage people outside the church must be considered.

WG The needs of our city or local community inform our local missions strategy.

FG/WG Our local city or community benefits in tangible ways because we exist as a church.

FG/WG Our church leadership understands the cultural context surrounding our church.

Our church members are frequently reminded about the unique opportunities to impact those who live in our community